

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 16, 2023

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 16<sup>th</sup> of March, 2023 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

Moment of silence for Sharon Revel, past employee and longtime athletic supporter passed away. Visitation will be on 3/17/2023 at Freshman School from 5:00-8:00 p.m.

ROLL CALL – Present: Mr. Begley, Mr. Clark, Mrs. Gundrum, & Mrs. Shorter  
Absent: Ms. Berding

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mr. Perry, Mrs. Aug & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Balena Shorter

PRESENTATIONS/RESOLUTIONS

A. Freshman School Spotlight – Michael Berkemeier

Mr. Berkemeier introduced Mr. Landon Johnson who leads the Service and Leadership Club at the Freshman School. Mr. Johnson said the club is about helping others and having fun. They focus on both serving the community and being leaders in the community. The club works with local charities and organizations to help those in need. He brought students who are involved in the club who spoke as to why they are involved in the club. They were Melissa Essono Zang, Tatum Jones, Lindsay Oppelt, Jaden Chhay, Shelsey Defrank and Gabby Zuniga.

The Board thanked Mr. Johnson and the students for presenting. They were very impressed with the number of organizations they help and encouraged them to keep up the good work.

COMMUNICATION - None

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

23-27 RESIGNATIONS/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mrs. Shorter to approve the following:

A. Personnel – Professional

1. Resignations

- a. Beth Douglas, Creekside, Intervention Specialist  
(effective June 1, 2023; for retirement purposes)

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2. Employment

- a. Samantha Basil, East, 4th grade  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- b. Erika Brown, Creekside, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- c. Kelsey Meyer, Central, 2nd grade  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- d. Braden McMonigle, Creekside, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- e. Credit Recovery and/or Credit Flexibility Instructor(s) 2022-2023

Logan Estes

(The above-named person is recommended for employment as credit recovery and/or credit flexibility instructor at the rate of \$33.05 per hour for the 2022-2023 school year for up to ten (10) hours per student per class.)

- f. Extracurricular(s) 2022-2023

**Senior High**

Thomas Connelly, Weight Room Supervisor, Assistant (Weight Trainer) 2/3

**Freshman**

Michael Lewis, Basketball, Assistant Boys

Michael Lewis, Basketball, Boys 20%

Samuel Meddings, Wrestling

Kaitlyn Pennekamp, Basketball, Girls

**Middle - Creekside and Crossroads Combined**

Max Meddings, Wrestling, 7th/8th Grade

- g. Substitute Teacher(s) 2022-2023

Steven Kessler

L. Braden McMonigle

Colleen Ray

(All recommendations are for the 2022-2023 school year at a rate of \$125 per day.)

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h. Home Instructor(s) 2022-2023

Megan Bauer  
Renee Hamilton

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$33.05 per hour, effective for the 2022-2023 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

23-28 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel -- Support

1. Resignations

- a. Bonnie Back, Transportation, Bus Driver  
(effective the end of the day May 31, 2023; for retirement purposes)
- b. James Cifuentes, Transportation, Chauffer  
(effective the end of the day March 3, 2023; for personal reasons)
- c. Kathy Klee, Central, Secretary III  
(effective the end of the day June 30, 2023; for retirement purposes)
- d. Samantha Richardson, East, Educational Support Assistant  
(effective the end of the day March 24, 2023; for personal reasons)
- e. William Westerbeck, Transportation, Transportation Director  
(effective the end of the day April 30, 2023; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Jennis Calihan, Transportation, Bus Driver  
(effective April 11, 2023 through April 14, 2023; for personal reasons)
- b. Louann Cruze, Compass, Educational Assistant  
(effective May 9, 2023 through May 22, 2023; for personal reasons)

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- c. Deborah Kiefler, Central, Food Service Assistant  
(effective .75 day February 27, 2023 through March 31, 2023; for personal reasons)
- d. Nancy Lakamp, Freshman, Educational Assistant  
(extension of unpaid leave of absence starting March 1, 2023 through May 31, 2023; for personal reasons)
- e. Jennifer Torres, Crossroads, Educational Assistant  
(effective .75 day March 13, 2023 through May 25, 2023; for personal reasons)

3. Employment

- a. Ann Aust, West, Custodian  
(effective March 20, 2023; previously temporary custodian; for a replacement position)
- b. Luddie Lang, East, Temporary Custodian  
(effective March 21, 2023 through June 21, 2023; for a replacement position)
- c. Andrea Marley, Central, Food Service Assistant  
(effective March 13, 2023; for a replacement position)
- d. Hari Rizal, Central, Temporary Custodian  
(effective March 6, 2023 through June 6, 2023; for a replacement position)
- e. Christopher Schojan, Freshman, Custodian  
(effective March 20, 2023; previously temporary custodian; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Additional Cost Cutting Measures – District Leadership Team

Mr. Smith presented more cost cutting measures that will be taking place.

- Academy Dean of Students position will not be filled – savings of \$108,500.00
- Changing from windows laptops to Chromebooks – after one to two years there will be a savings of \$300,000.00 per year
- Replace elementary laptops every other year instead of every year - \$125,000.00 savings per year
- High School custodian reduction for 2023-2024 school year

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- School psych intern will not continue – savings of \$13,193.00

**\$5.5-\$5.6 million in savings over the next four years**

Mr. Smith stated these cuts will result in less than ideal conditions and none of these decisions are easy.

There will be further discussion at the May 18<sup>th</sup> meeting or June work session on moving forward with a levy.

2. Discrete Math Pilot – Mandy Aug

Mrs. Aug announced that Fairfield City School District was selected to have the Discrete Math Pilot for the 2023-2024 school year. So far there are 54 students enrolled for this class.

23-29 APPROVAL OF BOARD POLICIES – Mr. Smith

MOTION – Moved by Mrs. Shorter to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the following Board Policies:
  - a. BDDA – Notification of Board Meetings
  - b. EBBC – Bloodborne Pathogens
  - c. GBEA and JHCCA – Acquired Immune Deficiency Syndrome (HIV/AIDS)
  - d. JHCD-E – School Medication Permit Form

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

TREASURER’S RECOMMENDATIONS AND REPORTS

23-30 APPROVAL OF MINUTES FOR FEBRUARY 16, 2023 AND MARCH 2, 2023/APPROVAL OF FINANCIAL REPORTS FOR THE MONTH OF FEBRUARY 2023/APPROVAL OF THE 2022-2023 AMENDED APPROPRIATIONS RESOLUTION/APPROVAL OF RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR/APPROVAL OF THE CHANGE OF LOCATION FOR THE MAY 4, 2023 REGULAR WORK SESSION MEETING/APPROVAL OF THE ACKNOWLEDGEMENT OF TERMINATION OF SCHOOL COMPENSATION AGREEMENT FOR PRO KLEEN INDUSTRIAL SERVICES, INC./APPROVAL OF THE ACKNOWLEDGEMENT OF TERMINATION OF SCHOOL COMPENSATION AGREEMENT FOR THE AMBROSE BUILDING SITE/APPROVAL OF THE AMENDMENT TO SCHOOL COMPENSATION AGREEMENT FOR THE AMBROSE LAND SITE – Mrs. Lane

MOTION – Moved by Mr. Clark to approve the following:

- A. Recommend approval of the minutes of the following meeting:

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February 16, 2023 – Regular Meeting  
March 2, 2023 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of February 2023.
- C. Recommend approval of the 2022-2023 Amended Appropriations Resolution.
- D. Recommend approval of the resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the County Auditor.

County Auditor’s Estimate of Tax Rate To Be Levied:

Bond Retirement Fund	2.50 mills
General Fund	53.51 mills
Permanent Improvement Fund	<u>.50 mills</u>
Total	56.51 mills

- E. Recommend approval of the change of location for the May 4, 2023, regular work session meeting to the Fairfield Academy, 211 Donald Drive, Fairfield, Ohio 45014.
- F. Recommend approval of the acknowledgment of termination of school compensation agreement with Pro Kleen Industrial Services, Inc.
- G. Recommend approval of the acknowledgment of termination of school compensation agreement for the Ambrose Building Site.
- H. Recommend approval of the Amendment to School Compensation Agreement for the Ambrose Land Site.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter

Mrs. Shorter spoke regarding HB11 which is also called the “Backpack Bill”. This could cost \$1 billion to implement. She also talked about SB1 which could see changes with the Ohio State Board of Education. This is a companion bill to HB12. She wants the community to be aware of what’s going on.

- B. Butler Tech – Brian Begley

Mr. Begley said the All Boards meeting will be held on May 3, 2023 at D. Russell Lee. This is on a Wednesday evening so he would like to see our school board attend. He also said there are preliminary discussions about expanding the Bioscience Center in partnership with Cincinnati State.

- C. Student Achievement – Jerrilynn Gundrum

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Mrs. Gundrum said how proud she was of the High School Boys Basketball Team. She also mentioned a Fairfield High School string quartet participated in a master class on March 11<sup>th</sup> at Miami University.

D. Parks and Recreation – Scott Clark

Mr. Clark said RASKALS Spring Clean-Up is on April 22<sup>nd</sup>. Preschoolers for 2023-2024 can sign up for classes at the CAC Building. He mentioned the Lets Go Hiking - Bingo March is on March 18<sup>th</sup> at Huffman Park.

E. Planning Commission – Billy Smith

Doug Robertson gave a brief report to the board. There was nothing of significance to the schools.

ANNOUNCEMENTS

March 16, 2023 – End of 3rd Quarter, Grades K-12

March 17, 2023 – Crystal Classic, Middle School Show Choirs, 5:30 PM – 10:45 PM, Fairfield Senior High School

March 18, 2023 – Crystal Classic, High School Show Choirs, 8:00 AM – 12:00 AM, Fairfield Senior High School

March 20, 2023 – Community Conversations 9:00 AM – 10:00 AM, FAB Conference Room A. Please email Angie Neal at [neal\\_an@fairfieldcityschools.com](mailto:neal_an@fairfieldcityschools.com). to schedule an appointment.

March 22, 2023 – Community Conversations 6:00 PM – 7:00 PM, Fairfield Township Fire Station, 6048 Morris Road. Please email Angie Neal at [neal\\_an@fairfieldcityschools.com](mailto:neal_an@fairfieldcityschools.com) to schedule an appointment.

March 27 – 31, 2023 – Spring Break, No School

April 3, 2023 – School Resumes after Spring Break

April 7, 2023 – Spring Weekend, No School

April 12, 2023 – District CDA Meeting, 6:00 PM – 7:00 PM, FAB Conference Room A

April 13, 2023 – Board Meeting (Regular Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Clark – He thanked Mr. Johnson and the students for their presentation. He congratulated the Boys Basketball Team and mentioned that Crystal Classic is this weekend.

Mrs. Gundrum – She thanked the Service and Leadership Club for being there. She is very proud of the work they are doing.

Mrs. Shorter – She echoed the comments from her colleagues. She said she was glad the Service and Leadership Team came out and shared with them.

Mr. Begley – He wanted to thank all of our student organizations. He also thanked Mr. Johnson and all the teachers that lead those organizations.

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23-31 EXECUTIVE SESSION

MOTION – Moved by Mrs. Gundrum to recess to Executive Session at 7:55 p.m. to discuss the following:

The employment and discipline of public employees 121.22 (G) (1)  
Court Action R.C.121.22 (G) (3) – Pending or Imminent Litigation  
Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 4-0

The Board resumed the meeting at 8:37 p.m.

23-32 ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 4-0

The meeting was adjourned at 8:38 p.m. by the President, Mr. Begley.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer